



Synergy Global has a team of Certified Practitioners for the REACH Ecosystem, which is an evidence-based solution that helps turn **potential into performance**. We use their diagnostic tools, training programs, coaching resources & culture surveys for leadership & organisations. With our help, this integrated solution, can lower your costs/Org Dev investment.



Leadership Development begins with improved self & team awareness - which REACH provides through Leadership Profiles, 360's & Team Culture Surveys. However, awareness is only the beginning of a development journey. With the help of this uniquely integrated ecosystem, SG Coach Facilitators ensure added-value by enabling the next steps - helping you choose the right tools to meet your needs, including measuring leadership & team capability. This informs our SG Executive Coaching sessions – from one off debriefs, to monthly hours – or 3-12mth Development Programs.

High Performing Teams (HPTs) – SG Coach Facilitators can support this ongoing development with bespoke webinars or face-to-face Change Leadership Workshops/Masterclasses based on REACH &/or many other evidence-based tools. We are also licensed to provide a unique program on 'How NASA Builds High Performing Teams', which also has tools.

Organisational Development (OD) can be tracked with a live dashboard. Our SG Chief Executive is a qualified Fellow & Certified Practitioner of the Australian HR Institute (AHRI) & also an International Coaching Federation Master Certified Coach/ Professional Supervisor. She advises the *Synergy Global* team on the use of all of our evidence-based tools - including the REACH Ecosystem - for a wide range of topics/programs, such as:

- ◆ Strengths/Recruitment
- ◆ Onboarding/Orientation
- ◆ Staff Engagement
- ◆ Retention Forecasts
- ◆ Better Meetings
- ◆ Training Analyses
- ◆ Leader as Coach
- ◆ Team Development
- ◆ 1:1 Training Plans
- ◆ 360s/Skills Transfer
- ◆ Increased Capability
- ◆ VUCA Agility Metrics
- ◆ OD/Culture Surveys
- ◆ Outsourced Org Dev

With *Synergy Global*, Organisational Development for a Values-based Culture becomes tangible &



Where Can We Help?

Synergy Global has been helping clients to lead change successfully for >25yrs – we do this through Effectiveness Consulting, Change Facilitation & Executive Coaching.

Helping to build Leadership & High Performing Team Capability & Capacity for a wide range of clients. Using >300 evidence-based tools that add net value.

As an authorised solution partner for the REACH Ecosystem, we can help you with a range of Training Needs Analyses for Leadership, Teams, OD & Cultural Change.

We are currently running a Special Offer on all REACH Surveys, giving you 10% off (in <20 mins you can complete one main survey that gives you a range of info on Trait Characteristics (Psychometrics), Functional Skills & Self-Awareness for Growth.

Special Offer: 10% Discount on Tools & Confidential Debrief if you pay before 01/10/20. A package deal of AUS **\$850.00 + GST**

Raise your leadership awareness, build on your strengths & really make a difference in the lives of those around you